

## **Terms and Conditions of the Jet2 plc International Sharesave Plan (the “Plan”)**

### **Sharesave Contract**

1. I agree to be bound by the terms of the Trust Deed between Jet2 plc (the 'Company') and Apex Financial Services (Trust Company) Limited (the 'Trustee'), a copy of which is available from the Share Portal at [www.jet2shares.com](http://www.jet2shares.com)

2. I acknowledge that the administration of the Plan will be carried out by Link Market Services Trustees Limited (“Link”).

3. I apply for an Option under the Plan to buy ordinary shares in Jet2 plc at the option price specified at the time of invitation.

4. I agree to be bound by the Rules of the Plan and agree to pay my monthly contribution by deduction from salary for a period of 36 months. If I miss a payment the Company may delay deductions to the next pay date and the maturity will be delayed by one month for each missed payment until all 36 payments have been made. When a person has duly completed the payment of 36 monthly contributions and the third anniversary of the starting date has been reached, he shall be entitled on giving notice to the Trustee to receive - not earlier than "the bonus date" (that is, the third anniversary of the starting date) repayment of the total amount of his contributions together with a bonus equal to 0.00 times the monthly contribution. The Trustee may repay after the bonus date the 36 monthly contributions and the bonus although no notice applying for repayment has been given. No interest shall be payable by the Trustee under this contract in respect of any period after the bonus date

5. I acknowledge that the Company, the Trustee and Link will use the information which I give for considering my application, and for running the Plan, but not for anything else. I acknowledge that they can give details about my Sharesave options and Savings account to the company I work for. These details can be recorded on my personnel file. I acknowledge that the Trustee and Link can check the accuracy of my details with the Company at any time.

6. If the total number of shares applied for exceeds the number of shares available for the Plan, I authorise the Company to amend this Application Form and my savings amount in accordance with the Rules of the Plan.

7. I declare that:

- a. I am 16 years of age or more.
- b. I am eligible to participate in the Plan.
- c. My total Sharesave savings will not exceed the monthly savings limit of €500 per month for this Plan.
- d. I understand that Link will provide the Company with personal information relevant to the Plan.
- e. I am not making this application on behalf of or to benefit any other person.
- f. Where I receive a request for know-your-customer documentation required by the Trustee in accordance with relevant anti-money laundering legislation in Jersey I will comply with that request as soon as reasonably practicable.
- g. I understand that if this declaration is untrue in any way, any right or bonus payable under my savings contract may be forfeited.

8. In the event of any conflict between the Rules of the Plan, any applicable legislation, this application form and the explanatory material, the Rules of the Plan and any applicable legislation take precedence.

### **Data Protection Statement**

Your employer will collect and process information about you that may be subject to data protection laws. For more information about how your employer uses and discloses your personal information, how it protects your information, and our legal basis to use your information, your rights and who you can contact, please refer to the relevant sections in your employer's privacy notice available to view in the 'Documents' section of the share portal ([www.jet2shares.com](http://www.jet2shares.com))

By completing and submitting an Application you acknowledge that your employer and Link may:

- a) keep personal details which you or others have provided, and any information they know from running your account or otherwise collect about you for the purpose of providing the Plan;
- b) use any such information to consider your Application and administer the Plan and the Savings Contract in order to provide the Plan to you;
- c) use your information to prevent and detect fraud and/or money laundering (including verifying your identity); and
- d) disclose information concerning you to each other, to regulatory, tax or governmental authorities as appropriate or to their affiliated companies who are involved in carrying out functions related to the Plan and/or Savings Contract, including such affiliated companies which are outside of the EEA in countries which do not have similar protections in place regarding your personal information and its use, provided that they ensure that such information is given the same level of protection as required by the General Data Protection Regulation.

Under the General Data Protection Regulation you are entitled to a copy of the information we hold about you and you should let us know if the information we hold about you is inaccurate, so that we may correct it.

If you require further information or have any complaints about the Plan, please write to Link Market Services Trustees Limited, Share Plans, 10<sup>th</sup> Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL, UK or you can email us at [jet2sharesave@linkgroup.co.uk](mailto:jet2sharesave@linkgroup.co.uk).